

Code of Ethics

North Carolina Preservation Consortium

The goal of this Code of Ethics is to establish a set of principles and practices for the North Carolina Preservation Consortium (NCPC) that will set parameters and provide guidance and direction for conduct and decision-making.

All personnel of the Consortium (officers, board members, committee and task forces members, and staff) are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities. We pledge to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

1. Faithfully abide by the NCPC Articles of Incorporation, by-laws and policies.
2. Exercise reasonable care, good faith and due diligence in organizational affairs.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
5. Remain accountable for prudent fiscal management to Consortium members, the board, and nonprofit sector, and where applicable, to government and funding bodies.

Professional Excellence

6. Maintain a professional level of courtesy, respect, and objectivity in all NCPC activities
7. Strive to uphold those practices and assist other NCPC personnel in upholding the highest standards of conduct

Personal Gain

8. Exercise the powers invested for the good of all members of the Consortium rather than for his or her personal benefit.

Equal Opportunity

9. Ensure the right of all Consortium members to appropriate and effective services without discrimination on the basis of the institution's geography, political, religious, or socio-economical characteristics.

10. Ensure the right of all Consortium members to appropriate and effective services without discrimination on the basis of the organization's volunteer or staff characteristics in respect to gender, sexual orientation, sexual identity, national origin, race, ethnicity, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information

11. Respect the confidentiality of sensitive information known due to Consortium service.

Collaboration and Cooperation

12. Respect the diversity of opinions as expressed or acted upon by the NCPC board, committees, task forces, staff, membership, funders, and vendors, and formally register dissent as appropriate.
13. Promote collaboration, cooperation, and partnership among Consortium members.

Adapted from recommendations approved by the National Council of Nonprofit Associations.

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Approved by the NCPC Board of Directors, December 7, 2007.